







Making the Northwest a Better

Commute Smart employers are recognized for their excellence in employer strategies and practices by earning points in the areas of performance, programming and ETC engagement. Daily, their efforts remove over 8,300 trips from our roadways and remove over 141,000 miles from being driven on our roadways, helping to maintain the quality of life we all enjoy in the Inland Northwest.

Platinum Clean Air Spokane Regional Clean Air Agency AVISTA Avista Utilities Spokane Spokane **City of Medical Lake** Medical Lake HEALTH Spokane Regional Health District Spokane City of Spokane - Public Safety Spokane 🕟 Spokane Transit 🛛 Spokane Transit - Paratransit Spokane City of Spokane - Water Department ECOLOGY WA State Department of Ecology Spokane Spokane WA State DSHS - Trent CSO/CCNE/Region 1 Spokane Valley Unincorporated Fairchild Air Force Base Gonzaga University Spokane WSDOT WSDOT - Eastern Region Spokane Sumerica Numerica Credit Union **Spokane Valley** Gold City of Spokane - City Hall Spokane Office of Administrative Hearings Spokane Valley Spokane Transit - Plaza Spokane **Department of Health** Spokane Valley **Spokane Regional Transportation Council** Spokane Spokane **Travelers Insurance** Liberty Lake Itron, Inc. WA State Attorney General's Office Spokane Silver Spokane AgWest Farm Credit Spokane Inland Imaging Business Associates Spokane County Spokane **Airway Heights Corrections Center Airway Heights** Kaiser Permanente - Corp. Spokane Spokane Falls Community College Spokane Banner Bank Spokane Kaiser Permanente - Riverfront Spokane Spokane Teachers Credit Union Liberty Lake **City of Cheney** Cheney Keytronic Spokane Valley Spokane Transit Spokane Liberty Lake **City of Spokane Valley** Spokane Valley Liberty Mutual URM Stores, Inc. Unincorporated **Clearwater Paper Corporation** Spokane Molina Healthcare Spokane Vitalant Spokane Community Health Assoc. of Spokane MultiCare Deaconess Hospital Spokane WA State Dept. of L & I Spokane Spokane Northwest Orthopaedic Specialists, P.S. WA State DSHS - HCS Eastern Washington U.S. Probation Spokane Spokane Spokane Eastern Washington University Chenev PAML Spokane WA State DSHS, Division of Child Support Spokane **Engie Impact** Spokane Premera Blue Cross Spokane WA State Employment Security Department Spokane Valley Fiserv Liberty Lake **Providence Sacred Heart Medical Center** Spokane WA State Gambling Commission Spokane Frontier Behavioral Health Spokane Providence St. Luke's Rehab. Medical Ctr Spokane Washington Trust Bank Spokane **Goodwill Industries** Shriners Hospitals for Children - Spokane **WSU Health Sciences** Spokane Spokane Spokane Hotstart, Inc. Spokane Valley Spokane Community College Spokane Zak! Designs, Inc. **Airway Heights**



Place to Bive, Play and Commute!

Recognizing Outstanding Beadership, Support & Commitment

Through a nomination process, four Champion Business Leaders were selected to be honored for their exceptional efforts to make their Commute Smart programs a success at their worksites.

Champion Business Beaders



Special thanks to all of our 2023 Commute Smart Champions! Your efforts to use and promote commute options is helping make the Northwest a better place to live, play and commute.

Jurisdiction Champion Awards

The seven jurisdictions in the Commute Smart Northwest program are dedicated in helping to improve their communities by providing continued enhancements that help employers achieve success with their Commute Smart programs. The Jurisdiction Champion Awards are determined by taking the point average from the employers in each jurisdiction.



Employee Transportation Coordinator Years of Service

Commute Smart Northwest thanks these dedicated Employee Transportation Coordinators for their many years of service promoting commute options and helping to make the Northwest a better place to live, play and commute!





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Pinnacle Award Winners

The City of Spokane - Water Department employs approximately 163 employees in North Spokane and as part of their Commute Smart program, they offer free bus passes, preferred parking for carpoolers, secured bicycle parking, lockers, flexible work schedules, compressed work schedules, teleworking, a guaranteed ride home program, ride matching services, employee recognition and prize giveaways!

With strong management support, Karri Shupe, Employee Transportation Coordinator, is given the time and resources needed to make their program a success. Leading by example, Karrie

carpools to work and occasionally rides the bus. With the Commute Smart Champions points system, Karri has always strived to achieve a higher level. From 2017 to 2023, Karrie has taken her Commute Smart program from a Bronze level to a Platinum level. Congratulations to City of Spokane - Water Department for receiving the coveted 2023 Pinnacle Award!



SPOKANE

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Water

Department

compressed work schedules, secured bike storage, showers, lockers, teleworking, and a guaranteed ride home program as part of their Commute Smart program.

Leadership at Airway Heights Corrections Center is supportive and understands the benefits to their employees. ETC, Lorene Hansen, has been able to form a Commute Smart committee and has been able to increase compressed work schedules and teleworking options for many employees. In addition,

Lorene and her committee were also instrumental in growing their STA Rideshare program from 3 vans to 6 vans by the end of 2023. Congratulations to Airway Heights Corrections Center for receiving the coveted 2023 Pinnacle Award!

> Originally affected by the CTR Law in 1992, Avista Utilities promotes their Commute Smart program to over 1,900 employees. With multiple locations, this worksite provides a multitude of CTR elements including subsidized transit and Rideshare fares, preferred parking spaces, flex time, covered bicycle parking, showers, lockers, on-site cafeteria and a guaranteed ride home program.

Management support sets a positive tone for the Commute Smart program and generously gives time, energy and commitment to the program. ETC, Kristen Chapa walks her talk by teleworking 2-3 days per week, and carpools with her husband when she goes into the office. Late last fall, Kristen was instrumental in getting her worksite to join STA's new STAR program, which resulted in 3 new STA Rideshare vans

on the road and 15 new participants in the program. Congratulations to Avista Utilities for receiving the coveted 2023 Pinnacle Award!



Pinnacle Award Winners Continued...

Sacred Heart Medical Center & Children's Hospital

A large and multifaceted worksite and originally affected by the CTR Law in 1992, Providence Sacred Heart Medical Center markets their Commute Smart program to over 4,000 employees. They offer many CTR benefits including fully subsidized transit and Rideshare fares, showers, lockers, secured bike parking, guaranteed ride home, teleworking and compressed work schedules.

With an extremely supportive manager, who also actively participates in the Commute Smart program, Seth Norman, ETC, has been able to spur new energy into their program and has doubled the

number of participants since taking over in 2022. Currently, Sacred Heart provides over 100 bus passes each month and is running out of space in their bike cages. In 2023, Sacred Heart saved nearly 420,000 miles from being driven on our roads. Congratulations to Providence Sacred Heart Medical Center for receiving the coveted 2023 Pinnacle Award!

Champion Jeam Award Winners

SpokaneTransil Main Facility Paratransit • Plaza Nominated by their ETCs and selected by Commute Smart Northwest, the Spokane Transit Commute Smart committee consists of 11 volunteers who work hard to help plan and set goals for their program at their diverse worksites. With 3 different sites including the Main Facility, Paratransit and the Plaza, 3 different ETCs, and representatives from each department, these members work together to create a successful Commute Smart program.

In department meetings, the committee continually encourages employees to participate and reminds them that it doesn't have to be every day. Their participation collectively makes a difference!

Offering transit and Rideshare subsidies, showers, lockers, secured bike parking, a guaranteed ride home program, compressed work schedules, and a budget for incentives, this Champion Team has nearly doubled their participation at each of the three worksites this past year. Congratulations to Spokane Transit for receiving the coveted Champion Team Award!

Dianne Peach ETC at Main Facility Rides the Bus Jan Dormady ETC at Paratransit Rideshares

Yolanda Montes ETC at the Plaza Rides the Bus Alyssa Bashor Compresses Work Schedule Sarah Beal Rides the Bus Amie Blain Carpools

Ryan Brodwater Rides the Bus Stephanie Crawford Compresses Work Schedule

Rhonda Flock Rideshares Greg Garrett Rideshares

tt s Andrew Tackett Rideshares







