The seven jurisdictions in the Commute Smart Northwest program are dedicated in helping to improve their communities by providing continued enhancements that help employers achieve success with their Commute Smart programs. The Jurisdiction Champion Awards are determined by taking the point average from the employers in each jurisdiction.

**Jurisdiction Champion Awards**

Proudly Presents

CommuteSmartNW.org

Making the Difference!
Recognizing Outstanding Leadership, Support & Commitment

Through a nomination process, four Champion Business Leaders were selected to be honored for their exceptional efforts to make their Commute Smart programs a success at their workplaces.

**Champion Business Leaders**

- **Michael Herzog**
  - Spokane Regional Health District
  - "Commute Smart is an easy and visible way to understand that even reducing one trip saves resources and promotes cleaner air."

- **Karl Kahl, Ph. D.**
  - Othello
  - "A Commute Smart program is valuable in recruiting, retaining, and overall employee satisfaction."

- **Kristen Kester**
  - Spokane Transit
  - "Our efforts to use and promote commute options is helping make the Northwest a better place to live, play and commute."

- **Lindsey Skinfell**
  - Spokane
  - "Commute Smart means more time and provide health benefits to those choosing active transportation."

**Champion Employees**

- **Angie Baker**
  - Eastern Washington U.S. Probation
  - "Commute Smart is an easy and visible way to understand that even reducing one trip saves resources and promotes cleaner air."

- **Margaret Terry**
  - Lake City – City of Medical Lake
  - "The Commute Smart program benefits our employees in supporting a healthier work-life balance."

- **Marlyn Miller**
  - City of Medical Lake
  - "Commute Smart means more time and provide health benefits to those choosing active transportation."

- **Joaq Durandry**
  - Spokane Transit
  - "Commute Smart is an easy and visible way to understand that even reducing one trip saves resources and promotes cleaner air."

**Champion Commuters**

- **Thomas Molina**
  - Airway Heights
  - "Commute Smart is an easy and visible way to understand that even reducing one trip saves resources and promotes cleaner air."

- **Brian Thomas**
  - Community Health Assoc. of Spokane
  - "The Commute Smart program benefits our employees in supporting a healthier work-life balance."

- **Clayton Krietsman**
  - Spokane Regional Clean Air Agency
  - "A Commute Smart program is valuable in recruiting, retaining, and overall employee satisfaction."

- **Joshua Hagen**
  - URM Stores, Inc.
  - "Our efforts to use and promote commute options is helping make the Northwest a better place to live, play and commute."

**Champion Transportation Coordinators**

- **Tyler Smith**
  - Fairchild Air Force Base
  - "Commute Smart is an easy and visible way to understand that even reducing one trip saves resources and promotes cleaner air."

- **Ladye Roberts**
  - Fairchild Air Force Base
  - "The Commute Smart program benefits our employees in supporting a healthier work-life balance."

- **Denise Nye**
  - Providence Sacred Heart Medical Center
  - "A Commute Smart program is valuable in recruiting, retaining, and overall employee satisfaction."

- **Danielle Nygren**
  - City of Spokane
  - "Commute Smart means more time and provide health benefits to those choosing active transportation."

Special thanks to all of our 2023 Commute Smart Champions!

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- **Karl Kolb**, P.E., Director of Engineering
- **Kristen Kester**, PR Director, In-House Flight Chief
- **Lindsey Skiffant**, Marketing President, People Potential

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"Champion Smart program is scalable in recruiting, retaining, and overall employee satisfaction."

"Champion Smart allows time, cost, and provide health benefits to those choosing active transportation."

**Champion Employee Transportation Coordinators**

- **Tina S. Simms**, Eastern Washington U.S. Probation
- **Margaret J. Terry**, Lakeland Village
- **Marilyn J. City**, City of Medical Lake
- **Sha Donahue**, Spokane Transit Paratransit

**Champion Commuters**

- **Thomas Johnstone**, Airway Heights Corrections Center
- **Brian Thomas**, Community Health Assoc. of Spokane
- **Clayton Kretzmann**, Spokane Regional Clean Air Agency
- **Joshua Baggen**, URM Stores, Inc.

**Champion Employees**

- **Peter Smith**, Fairchild Air Force Base
- **Emily Richard**, Fairchild Air Force Base
- **Lacy Roberts**, Providence Sacred Heart Medical Center
- **Denise Nunez**, City of Spokane Public Safety

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**Making the Northwest a Better Place to Live, Play and Commute!**

Commute Smart employers are recognized for their excellence in employer strategies and practices by earning points in the areas of performance programming and ETC engagement. Daily, their efforts remove over 8,300 trips from our roadways and remove over 140,000 miles from being driven on our roadways, helping to maintain the quality of life we all enjoy in the Inland Northwest.

**Employer Champion Awards**

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**Platinum**

- Spokane
- Spokane Regional Clean Air Agency
- Spokane

**Gold**

- Spokane
- Spokane Regional Clean Air Agency
- Spokane

**Silver**

- Spokane
- Spokane Regional Clean Air Agency
- Spokane

**Bronze**

- Spokane
- Spokane Regional Clean Air Agency
- Spokane

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Employee Transportation Coordinator Years of Service

Commute Smart Northwest thanks these dedicated Employee Transportation Coordinators for their many years of service promoting commute options and helping to make the Northwest a better place to live, work and commute!

Twenty Five Years
- Craig Wahl, City of Cheney

Ten Years
- Jill Barrett, Spokane Regional Health District
- Krysia Hammons, Wagstaff, Inc.

Five Years
- Margaret Terry, Lakeland Village
- Trish Gray, Spokane Public Schools
- Jerry Compton, WSU, Eastern Region
- August Weil, Whitworth University

Proudly Presents the Clean Air Award to an organization that has demonstrated an ongoing commitment to improve air quality by reducing its overall air emissions.

Proudly Presents the Transit Award to an employer with the largest growth of employee participation in the Employer Sponsored Bus Pass program.
Recognizing Outstanding Efforts to Help Make the Northwest a Better Place to Live, Play and Commute!

Pinnacle Award Winners

The City of Spokane - Water Department employs approximately 163 employees in North Spokane and as part of their Commute Smart program, they offer free bus passes, preferred parking for carpoolers, secured bicycle parking, lockers, flexible work schedules, compressed work schedules, teleworking, a guaranteed ride home program, ride matching services, employee recognition and prize giveaways!

With strong management support, Karri Shupe, Employee Transportation Coordinator, is given the time and resources needed to make their program a success. Leading by example, Karrie carpool to work and occasionally rides the bus. With the Commute Smart Champions points system, Karri has always strived to achieve a higher level. From 2017 to 2023, Karrie has taken her Commute Smart program from a Bronze level to a Platinum level. Congratulations to City of Spokane – Water Department for receiving the coveted 2023 Pinnacle Award!

A public employer located in the West Plains, Airway Heights Corrections Center launched their Commute Smart program nearly 30 years ago. Employing over 775 employees, they offer compressed work schedules, secured bike storage, showers, lockers, teleworking, and a guaranteed ride home program as part of their Commute Smart program.

Leadership at Airway Heights Corrections Center is supportive and understands the benefits to their employees. ETC, Lorene Hansen, has been able to form a Commute Smart committee and has been able to increase compressed work schedules and teleworking options for many employees. In addition, Lorene and her committee were also instrumental in growing their STA Rideshare program from 3 vans to 6 vans by the end of 2023. Congratulations to Airway Heights Corrections Center for receiving the coveted 2023 Pinnacle Award!

Originally affected by the CTR Law in 1992, Avista Utilities promotes their Commute Smart program to over 1,900 employees. With multiple locations, this worksite provides a multitude of CTR elements including subsidized transit and Rideshare fares, preferred parking spaces, flex time, covered bicycle parking, showers, lockers, on-site cafeteria and a guaranteed ride home program.

Management support sets a positive tone for the Commute Smart program and generously gives time, energy and commitment to the program. ETC, Kristen Chapa walks her talk by teleworking 2-3 days per week, and carpooling with her husband when she goes into the office. Late last fall, Kristen was instrumental in getting her worksite to join STA’s new STAR program, which resulted in 3 new STA Rideshare vans on the road and 15 new participants in the program. Congratulations to Avista Utilities for receiving the coveted 2023 Pinnacle Award!

(Continued on the reversed side.)
A large and multifaceted worksite and originally affected by the CTR Law in 1992, Providence Sacred Heart Medical Center markets their Commute Smart program to over 4,000 employees. They offer many CTR benefits including fully subsidized transit and Rideshare fares, showers, lockers, secured bike parking, guaranteed ride home, teleworking and compressed work schedules.

With an extremely supportive manager, who also actively participates in the Commute Smart program, Seth Norman, ETC, has been able to spur new energy into their program and has doubled the number of participants since taking over in 2022. Currently, Sacred Heart provides over 100 bus passes each month and is running out of space in their bike cages. In 2023, Sacred Heart saved nearly 420,000 miles from being driven on our roads. Congratulations to Providence Sacred Heart Medical Center for receiving the coveted 2023 Pinnacle Award!

Nominated by their ETCs and selected by Commute Smart Northwest, the Spokane Transit Commute Smart committee consists of 11 volunteers who work hard to help plan and set goals for their program at their diverse worksites. With 3 different sites including the Main Facility, Paratransit and the Plaza, 3 different ETCs, and representatives from each department, these members work together to create a successful Commute Smart program.

In department meetings, the committee continually encourages employees to participate and reminds them that it doesn’t have to be every day. Their participation collectively makes a difference!

Offering transit and Rideshare subsidies, showers, lockers, secured bike parking, a guaranteed ride home program, compressed work schedules, and a budget for incentives, this Champion Team has nearly doubled their participation at each of the three worksites this past year. Congratulations to Spokane Transit for receiving the coveted Champion Team Award!

**Pinnacle Award Winners Continued...**

**Champion Team Award Winners**

**Providence Sacred Heart Medical Center & Children’s Hospital**

**Spokane Transit**

**Main Facility**

**Paratransit • Plaza**

**Thank you for you hard work and dedication.**