

Recognizing Outstanding Leadership, Support & Commitment

We are proud to honor these Champion Business Leaders, nominated for their dedication and leadership in fostering successful Commute Smart initiatives at their worksites.

Champion Business Leaders

Shari Yamane



Inland Imaging

Chief Human Resource Officer

Chris Madunich



DEPARTMENT OF
ECOLOGY
State of Washington

Business Administrator

Janet Stowe



Spokane Transit

Director Paratransit & Rideshare

Joe Smith



GONZAGA
UNIVERSITY

Chief Financial Officer

"Our Commute Smart program benefits our company, employees and the community as a whole. When employees have options, they are more engaged, productive, and have a better work/life balance!"

"Our employees benefit from our Commute Smart program. Participants reduce their commuting costs and stress while improving their health and well-being. They also enjoy spending more time with family!"

"The Commute Smart program allows employees to enjoy a relaxed and predictable commute, arriving at work less stressed, more focused and ready to start the day!"

"The Commute Smart program fundamentally is aligned with who we are at Gonzaga University and our mission for responsible stewardship of physical, financial and human resources!"

Champion Employee Transportation Coordinators



Tait Garcia

City of
Liberty Lake



Connie Becker

WA State
Office of
Administrative
Hearings



Juli Wallace

WSDOT
Eastern Region



April Payne

Mann-Grandstaff
VA Medical Center

Champion Commuters



John Gruss

Eastern
Washington
University



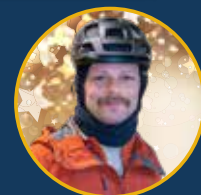
Norberto Castro

WSDOT
Eastern Region



Dirk Wiggers

Inland Imaging
Business
Associates



Pat Donahue

City of Spokane
Public Safety



Kari Jenson

Goodwill
Industries



Tera Lessard

WSU Spokane



Jeremiah Kim

WSDOT
Eastern Region



Jennifer Frieling

Eastern WA U.S.
Probation



Mike Cline

City of Spokane
City Hall



Robert Scarborough

Providence
St. Luke's
Rehabilitation



Johnna Boren

WA State DSHS
Trent CSO/CCNE/
Region 1



Harrie Liljenberg

Inland Imaging
Business
Associates

Special thanks to all of our 2025 Commute Smart Champions!

Their efforts to use and promote commute options is helping make the Northwest a better place to live, play and commute.



CommuteSmartNW.org



Making the Difference!

Commute Smart Champions



Employer and Jurisdiction Champion Awards

With over 100 Commute Smart employers participating within seven jurisdictions throughout Spokane County, the Employer and Jurisdiction Champion Awards recognizes excellence in promoting and encouraging commute options. Employers earn points in the areas of performance, programming and ETC engagement. The Jurisdiction Award is determined by taking the point average from all employers in each jurisdiction. With nearly 36 percent of employees participating, nearly 850,000 weekly miles are not driven on our roads resulting in a reduction of over 785,000 tons of air pollution not being emitted into our air. Collectively the jurisdictions and employers are making the Northwest a better place to live, play and commute by reducing traffic congestion, air pollution and fuel consumption.

City of Airway Heights

Jurisdiction Achievement - Silver

Airway Heights Corrections Center	Platinum
City of Airway Heights	Silver
Zak! Designs, Inc.	Silver

City of Liberty Lake

Jurisdiction Achievement - Silver

*Spokane Teachers Credit Union	Gold
*Altek, Inc.	Silver
City of Liberty Lake	Silver
Itron, Inc.	Silver
Columbia Bank	Bronze
Fiserv	Bronze
Huntwood Industries	Bronze
Liberty Mutual	Bronze

City of Cheney

Jurisdiction Achievement - Silver

City of Cheney	Silver
Eastern Washington University	Silver

City of Medical Lake

Jurisdiction Achievement - Bronze

City of Medical Lake	Silver
Eastern State Hospital	Bronze
Lakeland Village	Bronze

City of Spokane Valley

Jurisdiction Achievement - Silver

Numerica Credit Union	Platinum
WA State DSHS Trent CSO/CCNE/Region 1	Platinum
WA State Office of Administrative Hearings	Platinum
*Travelers Insurance	Gold
*City of Spokane Valley	Silver
*Horizon Credit Union	Silver
Hotstart Thermal Management	Silver
*Solstice Advanced Materials	Silver
Wagstaff, Inc.	Silver
Amazon Valley (GEG2)	Bronze
Boeing Employee Credit Union	Bronze
Kaiser Aluminum Washington LLC	Bronze
Keytronic	Bronze
MultiCare Valley Hospital	Bronze
Multifab, Inc.	Bronze
Servatron Volex	Bronze

Unincorporated Spokane County

Jurisdiction Achievement - Silver

Fairchild Air Force Base	Platinum
URM Stores, Inc.	Silver
Amazon Fulfillment Center (GEG1)	Bronze
Collins Aerospace	Bronze
DAA Northwest	Bronze
Trans-System, Inc.	Bronze
Washington Air National Guard	Bronze
Whitworth University	Bronze

City of Spokane

Jurisdiction Achievement - Silver

*City of Spokane, City Hall	Platinum	Spokane Transit, Boone	Gold	Spokane Falls Community College	Silver
City of Spokane, Public Safety	Platinum	Spokane Transit, Plaza	Gold	Vitalant	Silver
City of Spokane, Water Department	Platinum	*WA State Department of Health	Gold	WA State Attorney General's Office	Silver
*Gonzaga University	Platinum	WA State Department of Ecology	Gold	WA State Department of L & I	Silver
*Mann-Grandstaff VA Medical Center	Platinum	AgWest Farm Credit	Silver	WA State DSHS Adult Protective Services	Silver
*Providence St. Luke's Rehabilitation	Platinum	*Banner Bank	Silver	WA State DSHS Home & Community Services	Silver
Spokane Regional Clean Air Agency	Platinum	City of Spokane, Nelson Service Center	Silver	WA State Gambling Commission	Silver
Spokane Regional Health District	Platinum	Coffman Engineers	Silver	Washington Trust Bank	Silver
*Spokane Regional Transportation Council	Platinum	Community Health Association of Spokane	Silver	WSU Spokane	Silver
Spokane Transit, Paratransit	Platinum	ENGIE Impact	Silver	*Baker Tilly	Bronze
*WA State DSHS Division of Child Support	Platinum	*Frontier Behavioral Health	Silver	Clearwater Paper Corporation	Bronze
WSDOT, Eastern Region	Platinum	*Jubilant HollisterStier LLC	Silver	Community Building	Bronze
Avista Utilities	Gold	K-L Manufacturing	Silver	Kaiser Permanente, Riverfront	Bronze
Davenport Hotels	Gold	MultiCare Deaconess Hospital	Silver	McKinstry	Bronze
Eastern WA U.S. Probation	Gold	*Northwest Orthopaedic Specialists, P.S.	Silver	MultiCare Rockwood Clinic	Bronze
Goodwill Industries	Gold	*PAML - NRL	Silver	Premiera Blue Cross	Bronze
*Inland Imaging Business Associates	Gold	Providence Holy Family Hospital	Silver	Spokane Public Library	Bronze
Providence Sacred Heart Medical Center	Gold	Shriners Hospitals for Children - Spokane	Silver	Transitions	Bronze
Spokane County	Gold	*Spokane Community College	Silver	Wendle Motors, Inc.	Bronze

Employee Transportation Coordinator Years of Service

Commute Smart Northwest thanks these dedicated Employee Transportation Coordinators for their many years of service promoting commute options and helping to make the Northwest a better place to live, play and commute!

Ten Years

Karrie Shupe

City of Spokane, Water Department

Five Years

Sandi Hamilton
Goodwill Industries

Aaron Morton
Huntwood Industries



Spokane Transit Proudly Presents

the Transit Award to an employer with the largest growth of employee participation in the Employer Sponsored Bus Pass program.

HUNTWOOD



Proudly Presents

the Clean Air Award to an organization that has demonstrated an ongoing commitment to improve air quality by reducing its overall air emissions.

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* Signifies worksites who achieved a higher level from 2024